

Company Introduction



Sharp BH Global Manpower

We deliver excellent uncomplicated recruitment from the Philippines

Discover more

Get in Touch

Professional

Our exceptional service and capability guarantee our clients 'best in class' recruitment delivery

Communication

Our pro-active International Management Team 'speaks your language' ensuring easy effective collaboration

Reliable

We're part of the most successful Filipino manpower group, deploying on average 2000 workers per month

About Us

A POEA licensed Philippine Recruitment Agency

Internationally owned and managed

Part of CF Sharp Group, largest Philippine manpower agency

2000+ worldwide deployments / month (including UK, EU, GCC)

Specialist Nurse led Recruitment Team: Recruiting for largest hospitals including UK NHS, KSA, Ireland and GCC

Offices in Philippines, Saudi Arabia, Dubai, Singapore and London



We deliver excellent uncomplicated recruitment

Recruitment Service: Sourcing & Selection

- Specialist recruitment teams (healthcare, hospitality, security, logistics, IT)
- Nurse-led: CEO 20 years NHS senior nurse
- Knowledge of global regulatory recruitment environment (GCC, EU, UK)
- Ability to recognize committed 'deployment ready' workers & process quickly

Recruitment Service: Processing & Deployment

- POEA / POLO Liaison and legal support (client & candidate)
- Visa and associated support including embassy liaison
- Induction & Welfare Support (candidate & client)



'Our Promise → superior quality recruitment service for clients & applicants'

Areas of Specialisation



- ✓ Nursing / Doctors / Medical / Healthcare
- ✓ Specialist Medical Teams
- ✓ Hotel / Hospitality / Restaurant
- ✓ Logistics
- ✓ Customer Service & Administration
- ✓ Information Technology & Telecommunications
- ✓ Petrochemical / Oil & Gas / Refinery
- ✓ Entertainment / Performers / Production
- ✓ Facilities Management / Security
- ✓ Ship Building & Repair / Dry Dock
- ✓ Civil Construction / Engineering / Manufacturing
- ✓ Power Plants / Mining

What makes us different?

- ✓ International Management Communication & Collaboration
- ✓ Industry-led Specialist Teams
- ✓ Innovative & Technology Driven Solutions
- ✓ Direct access to >400K licensed healthcare professionals in GCC and the Philippines
- ✓ Transparency – Integrity - ethical

100%
Focus on
Employer Needs



Quality Service & Value

We understand & solve recruitment challenges

Delivery Experience

- KSA
- UAE
- Oman
- Bahrain
- Qatar
- UK
- Ireland
- Poland
- USA
- SE Asia
- Kuwait
- Montenegro



Presence where it matters



How We Operate

Our 'Ready to Roll' workers programme allows us to offer 'deployment-ready' workers within 30 - 60 days of job offer, guaranteeing circa. 100% conversion rate - job offer to employee.

How We Operate

Fast & Efficient Processing

- ✓ We only select workers who are committed and deployment ready
- ✓ We recognise & eliminate none committed candidates (avoid time wasters)
- ✓ Focus on expediting deployment compliances
- ✓ Interview to deployment ready = 4 – 8 weeks (depending on visa & OEC)



Our Value & Solution = Solve the key bottlenecks & issues

How We Operate

Step 1 Activities:

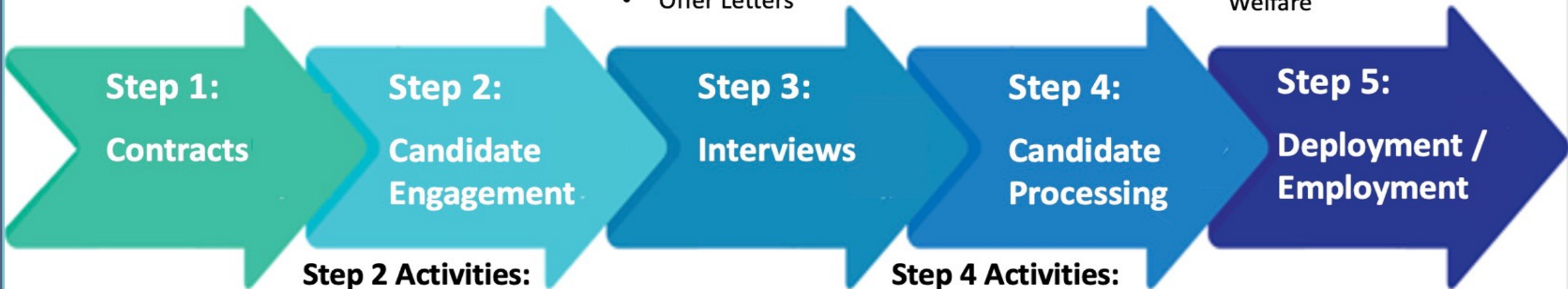
- Contracts
- DMW, POE
- Project Info Doc
- Kick Off

Step 3 Activities:

- Submit shortlist
- Prepare Candidate docs
- Organise interviews
- Conduct interviews
- Offer Letters

Step 5 Activities:

- Deployment
- Meet & Greet (briefing)
- Post Employment Support
- Pastoral Support
- Welfare



Step 2 Activities:

- Advertise
- Engage channels
- (Social Media, Webinars, Hospitals, Network, Web, road show)
- Source candidates (pre-screening)
- Assess / Screen / Psychometric testing
- Shortlist candidates

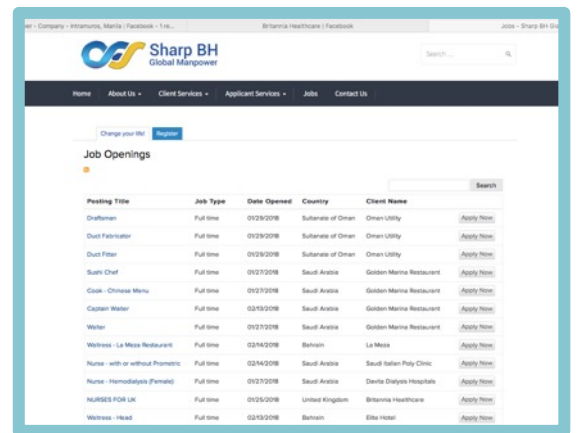
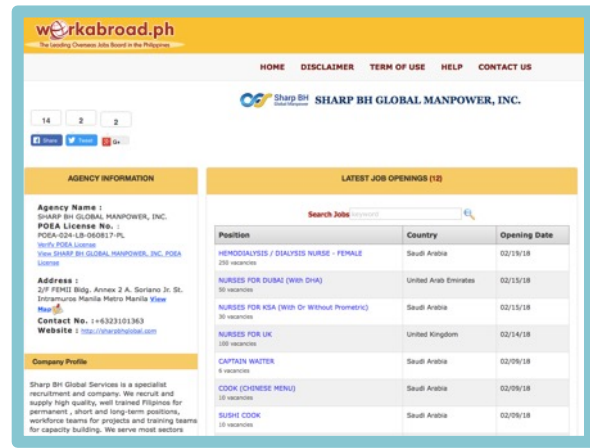
Step 4 Activities:

- Candidates complete Dataflow
- Induction support
- Deployment briefings
- Visa application
- Coordinate Travel

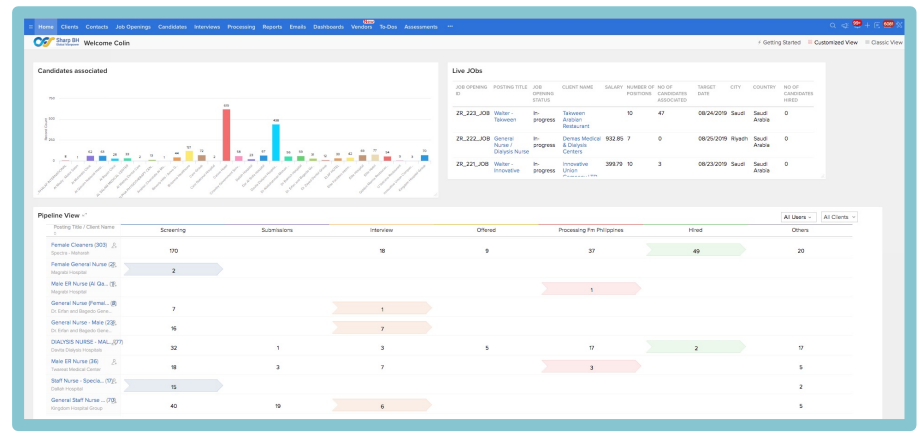
How We Operate



Tools: Social Media, LinkedIn



Tools: website



Tools: Applicant tracking and CRM System

Tools: Access to largest database of 'live' licensed healthcare professionals in GCC & Philippines

Recent Experience & Track Record

- ✓ 150+ nurses deployed to Leeds Teaching Hospital NHS Trust during pandemic (2020/22)
- ✓ Majority of deployment > 3 months
- ✓ 90% Offer to Employment conversion rate
- ✓ 100% OSCE pass rate
- ✓ Current situation = 100+ nurses in UK NMC Nurse pipeline
- ✓ Current situation = Constant nurse deployments to 10 + hospitals in GCC



Recent Experience & Track Record

- ✓ 150+ nurses deployed to Saudi Arabia & GCC markets post pandemic (2021/22)
- ✓ Majority of deployment > 3 months
- ✓ 90% Offer to Employment conversion rate
- ✓ 100% Prometric pass rate
- ✓ Current situation = Constant nurse deployments to 10 + hospitals in GCC



Recent Experience & Track Record



- ✓ 150 nurses deployed to Leeds 2021/22
- ✓ Happy Nurses
- ✓ Happy Clients

Some of our Clients



المستشفى السعودي الألماني
Saudi German Hospital



شركة مهارة للإستقدام
Maharah Human Resources company

CROWLEY
People Who Know

Al Naeriyah Hospital



QUALITAIR
a Randstad company



ttm
Healthcare



Resilience



الهيئة السعودية للتخصصات الصحية
Saudi Commission for Health Specialties

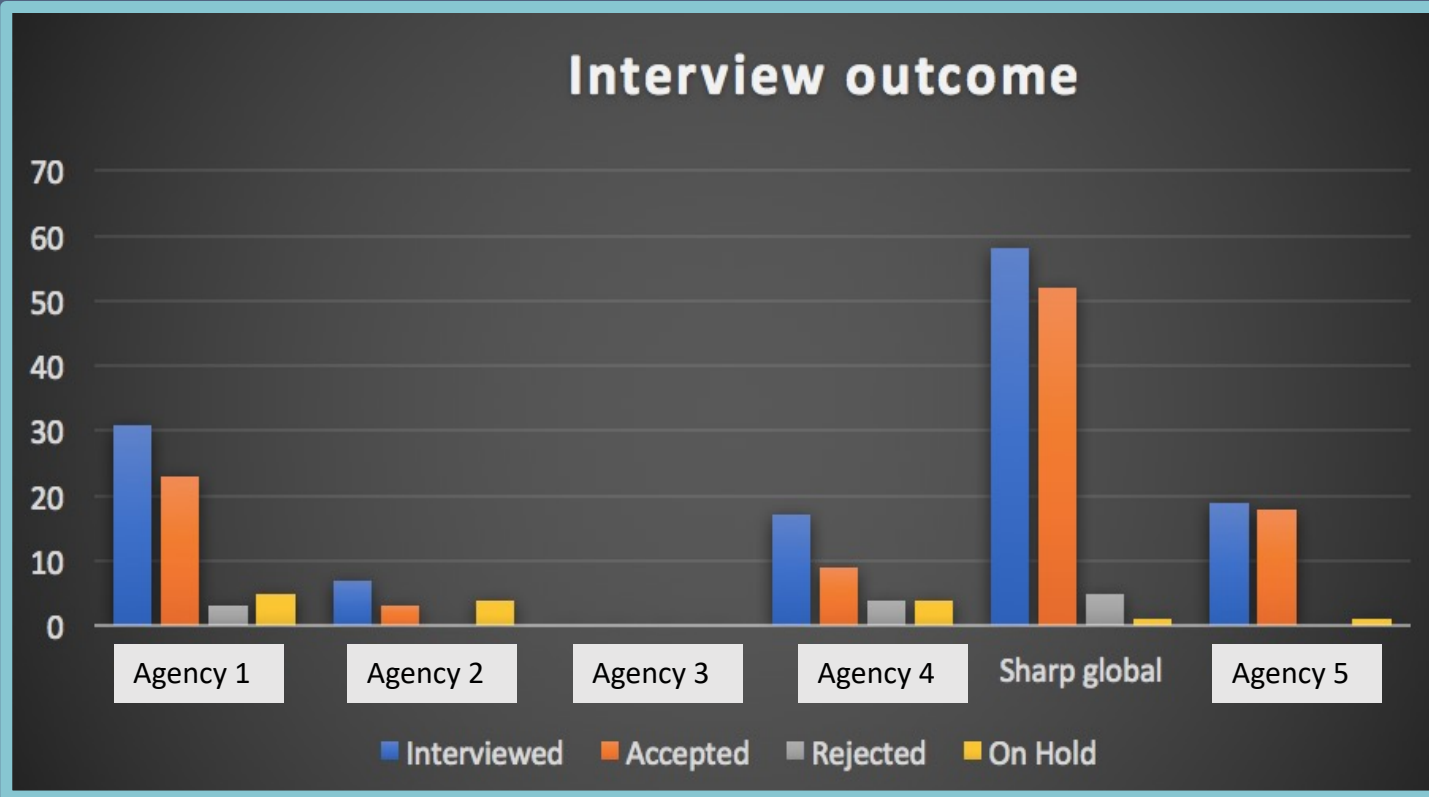


دائرة الصحة
DEPARTMENT OF HEALTH



How We Perform – Client perspective

Interview outcome



We outperformed all other agencies in recent recruitment campaign for a large US Hospital Group (based in Saudi Arabia)

This client also commented that the standard of the nurses we shortlisted was generally higher than the other agencies



Our Latest Reviews

This agency has been amazing. They prepared me extremely well for interviews, were very patient with me & kept in constant contact. Having dealt with numerous agencies in the past and not had great experiences, they have restored my faith in agencies, making me feel like an individual rather than just another number looking for a job. I can recommend them to everyone because: First, all of them helped me find a fantastic job! And second because they very professional to work with. Thank you again, Ma'am Tess and company! 💜

I am truly grateful to Ms. Tess Pettifer and to the whole staff of Sharp BH for the dedication, hard work and untiring support they have given to us from the beginning especially during the application process and even personally welcomed us upon arrival here at Dublin by the CEO, Ms. Tess. I am 100% recommending this agency because they are very enthusiastic and goal oriented when it comes to achieving your desired/dream job/profession/ abroad. I am finally experiencing the reward of the opportunity that this agency offered to us nurses! RGN 🇮🇪 🍀



Check out our FB page:

<https://www.facebook.com/SharpBHGlobal/>

Management Team

Teresa Pettifer Co Owner and CEO

Over 25 years of front line healthcare experience as a Senior Nurse in some of the largest UK NHS Trust hospitals. Managed and advised recruitment of nurses from UK and Philippines. Overseen staffing levels including the tasking and management of agency staff. Holds a Baccalaureate degree in Nursing and is a Registered Nurse in UK. Teresa is a co-founder of Britannia Healthcare Ltd.

Colin Pettifer Co Owner/Founder

20 years in senior corporate roles managing a wide range of international manpower intensive businesses & projects. He has developed and managed large P&Ls and overseen the recruitment, training and management of projects in SE Asia, Mongolia, Africa, Middle East – Iraq, Kurdistan, KSA, UAE, Afghanistan, Central America. Colin served 9 years as a British Army Officer and holds an MBA from Cranfield School of Management.

Miguel Rocha Co Owner/Founder/President and CEO CF Sharp Crew Management

Over 20 years of experience in senior managing. President and CEO of CF Sharp Crew Management the second largest sea-based manpower company in the Philippines. Oversaw the re-structure of CF Sharp Group in 2008 following economic challenges and CF Sharp Group leadership succession. Responsible for the continued growth and success of the CF Sharp Group's flagship company.

Jon Rocha Co-Owner and Chairman/President CF Sharp Group

Jon Rocha is Chairman of the board of CF Sharp Group. CF Sharp was founded in 1937 by Don Antonio Rocha and has led the way in the development of the sea-based manpower industry in the Philippines setting the standards in the recruitment and mobilisation of Filipino manpower and forging close ties with the Philippine government over the years to help regulate and set the standards for overseas employment of Filipino workers.

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Contact Us

GET IN TOUCH

We welcome your enquiries